

# Contents

## **1. Introduction to Psychology**

- 1.1 Introduction
  - 1.2 Sub Fields of Psychology
  - 1.3 Professional Psychologists
  - 1.4 Application of Psychology
- Exercise

## **2. Industrial Psychology**

- 2.1 Introduction
  - 2.2 Definition of Industrial Psychology
  - 2.3 General Psychology and Industrial Psychology
  - 2.4 Industrial Psychologist:
  - 2.5 Subfields of Industrial Psychology:
  - 2.6 Premises and Methods of Industrial Psychology:
  - 2.7 Nature and Scope of Industrial Psychology
  - 2.8 History and Development of Industrial Psychology
  - 2.9 Hurdles In the Path of Industrial Psychology:
- Exercise

## **3. Personnel Selection**

- 3.1 Introduction
  - 3.2 Selection
  - 3.3 Occupational Information
  - 3.4 Selection Techniques:
  - 3.5 Individual Differences
- Exercise

#### **4. Psychological Testing**

- 4.1 Introduction
- 4.2 Development of Tests:
- 4.3 Characteristics of a Good Test
- 4.4 Classification of Tests:
- 4.5 Advantages and Disadvantages of Psychological test:
- 4.6 Test Conducted in Educational, Government and Industrial Selection:  
Exercise

#### **5. Motivation and Job Satisfaction**

- 5.1 Introduction
- 5.2 Importance of Motivation:
- 5.3 Theories of Motivation:
- 5.4 Incentives:
- 5.4 Job Satisfaction:
- 5.5 Factors Influencing Job Satisfaction:
- 5.6 "Faces" Job Satisfaction Scale:
- 5.7 Introduction:  
Exercise

#### **6. Human Engineering**

- 6.1. Introduction
- 6.2 Objectives of Work Study:
- 6.3 Time and Motion Studies :
- 6.4 Work Curve:
- 6.5 Fatigue:
- 6.6 Introduction:
- 6.7 Causes of Boredom:
- 6.8 Methods of Eliminating Boredom & Monotony in Industry
- 6.9 The FMB Triangle [Fatigue—Monotony—Boredom Triangle]  
Exercise

## **7. Leadership**

7.1 Introduction

7.2 Concept of Leadership:

7.4 Contingency Theories of Leadership:

7.5 Behavioural Approach To leadership

7.6 Functions of Leaders

Exercise

## **8. Accident Prevention and Safety Measures**

8.1 Introduction

8.2 Definition

8.3 Causes of Accidents

8.4 A model of the accident Phenomenon:

8.5 The reduction of Accidents

Exercise

**References**

**Index**